

CHIEF EXECUTIVE OFFICER

CANDIDATE BRIEFING DOCUMENT

JUNE 2021



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INTRODUCTION TO CITY OF PROSPECT

In 1836, Prospect was officially named. The name Prospect was chosen due to the beautiful 'prospect' the locality presented.

Population of approximately 21,827 with 9,000 dwellings and average household size of 2.44.

Incorporates 9 suburbs to North of CBD [Prospect, Nailsworth, Fitzroy, Collinswood, Medindie Gardens, Thorngate, Broadview (part), Sefton Park (part), Ovingham (part)].

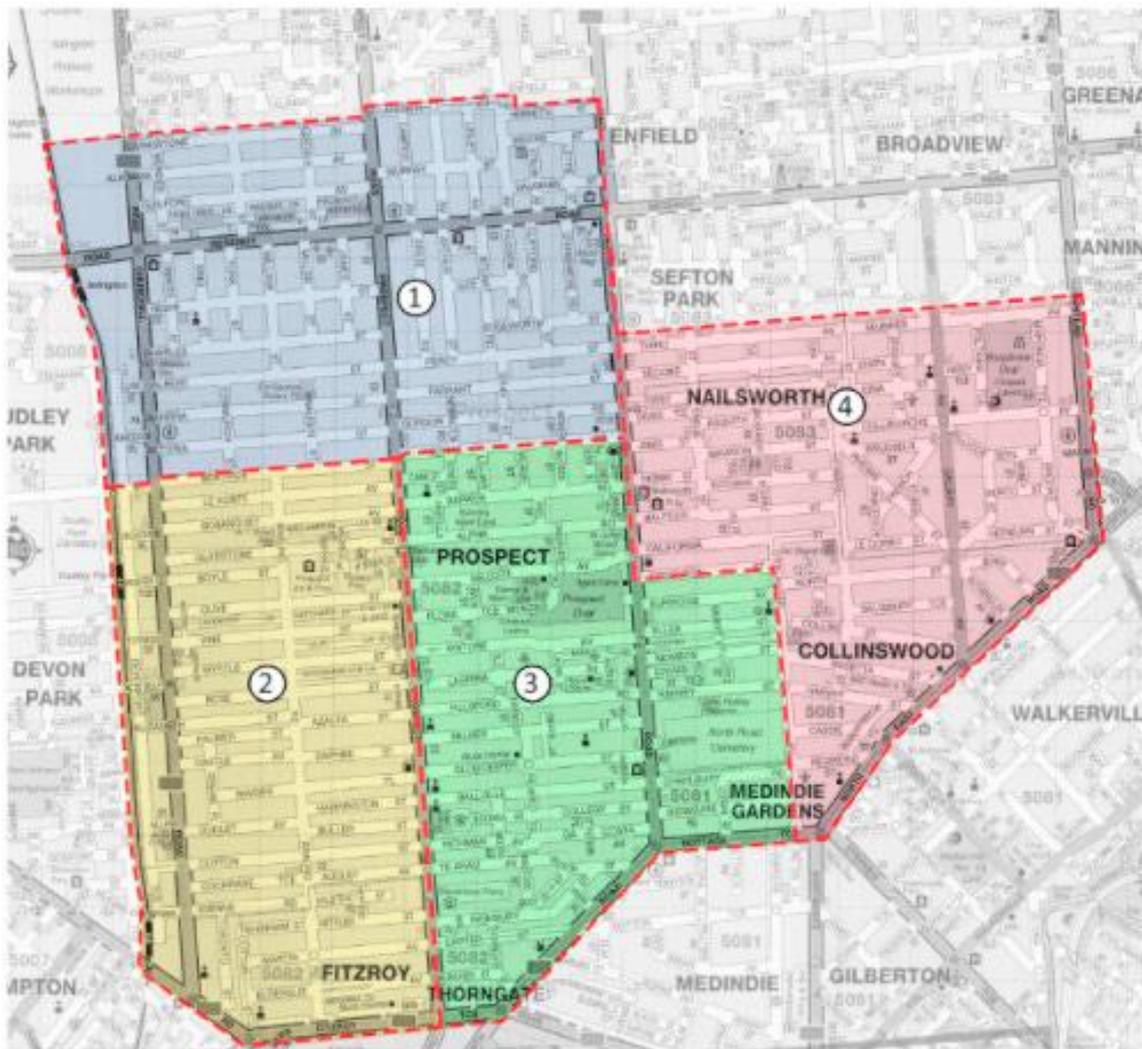
Returned to Ward System for Councillors at Council Elections –November 2014 and currently undertaking a Representation Review to determine future composition of Council (as required under the LG Act 1999).

Next Local Government Elections in Nov 2022.

Part of the Eastern Region Alliance (ERA) of Councils.



WARD COMPOSITION AND STRUCTURE (CURRENT)



Representation Review currently underway to consider any changes needed to composition (within existing boundary of Council)

- ① North Ward
- ② West Ward
- ③ Central Ward
- ④ East Ward

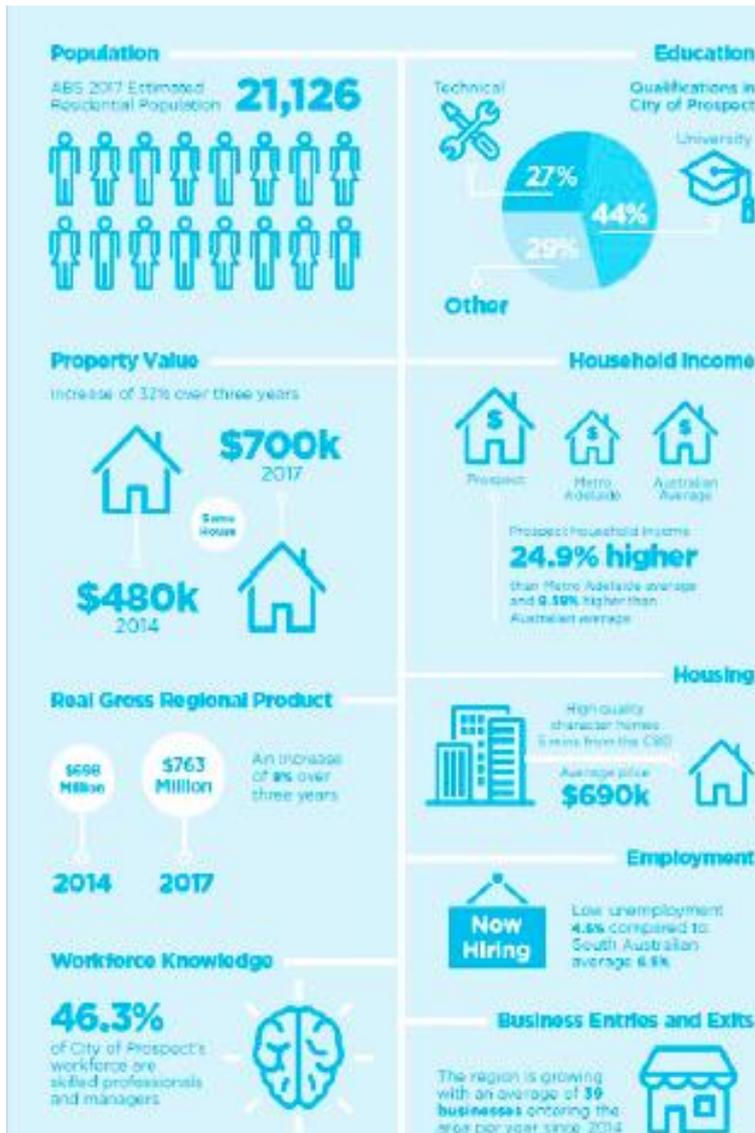
COUNCILLORS AND WARDS – ELECTED NOV 2018



- ▶ Mayor – David O'Loughlin
- ▶ Cr Kristina Barnett - Councillor - West Ward
- ▶ Cr Matt Larwood - Councillor - West Ward & Deputy Mayor
- ▶ Cr Alison Bowman - Councillor - Central Ward
- ▶ Cr Mark Groote - Councillor - Central Ward
- ▶ Cr Allen Harris - Councillor - East Ward
- ▶ Cr Steven Rypp - Councillor - East Ward
- ▶ Cr Thuy Nguyen - Councillor - North Ward
- ▶ Cr Robin Pearce - Councillor - North Ward



INTRODUCTION TO CITY OF PROSPECT



Prospect is a booming and prosperous destination for entertainment, gourmet experiences and businesses looking to combine cutting edge communications technology and lifestyle.

Located at the heart of Adelaide, Prospect has combined its inner city location, highly-competitive cost base, heritage buildings and creative arts community with the energy and power of world-class digital technology as a hyper-connected city. It beckons start-up businesses, cutting edge innovative businesses, bespoke restaurant operators and creative artists.

Council's partnership with the State Government to introduce planning changes to our urban corridors has resulted in over 560 new apartments being built or nearing completion, valued at \$136 million. The outcome is that Prospect offers main street commercial properties with a mix of residential and offices within minutes of Adelaide's CBD, at prices unimaginable in other Australian capital cities.

Council invests in ongoing training to support lifelong learning in our business community to ensure highly-skilled and educated residents and business owners. This gives City of Prospect adaptability to embrace opportunities presented by the ever-expanding digital economy.

MOVING INTO 21/22 –BUDGET AND OPERATIONS

What's It All About?

The Annual Business Plan (ABP) is a key element of the Council's overall planning framework. It describes how the Council will put into operation the strategic vision of the Council and our day-to-day work to ensure the City is well run and the community receives quality services.

The focus of the \$32.3 million draft Plan is upon the provision of a range of projects to maintain and improve our City infrastructure while carefully managing Council's financial sustainability.

The draft Plan is funded by Council's equal lowest rate increase in 20+ years. The average rates increase is projected to be an increase of 1.9%, on average \$37 more than the current year.

Economic Stimulus Projects

Council has made provision within the Draft ABP to contribute \$4.5M of matched funding towards a combination of these projects. This also ensures the economic stimulus, drive and momentum needed by our community as we navigate through the next financial year.

The budget also provides for a total of \$1.37M to be spent on operating projects and \$10.68M for capital expenditure on new or upgraded assets and replacement / renewal of existing ones.

**Have
Your Say!**

Draft Annual Business
Plan & Budget



Consultation **NOW OPEN**



DIRECT CEO REPORTS

Director Community & Planning

Responsible for provision of the Development Services function of Council, Community Services, Engagement & Development, the Library, Customer Service & Digital Hub, Arts, Gallery and certain events in the City.



Nathan Cunningham

Director Corporate Services

Responsible for the areas of Rates Admin and Financial Services, Information Management, Information Technology, Work Health Safety & Risk Management activities.



Ginny Moon

Director Infrastructure & Environment (Vacant/Acting)

Responsible for Public Realm Placemaking, City Maintenance, Asset Management, Stormwater Management, Traffic Management, Contract Management, Capital Works Programming, Parks and Gardens, Open Space Management, Fleet Management, Community Land and Property Management, Waste Management, Environmental Management and Community Safety.

Manager – Governance, Human Resources and CEO/EM Support

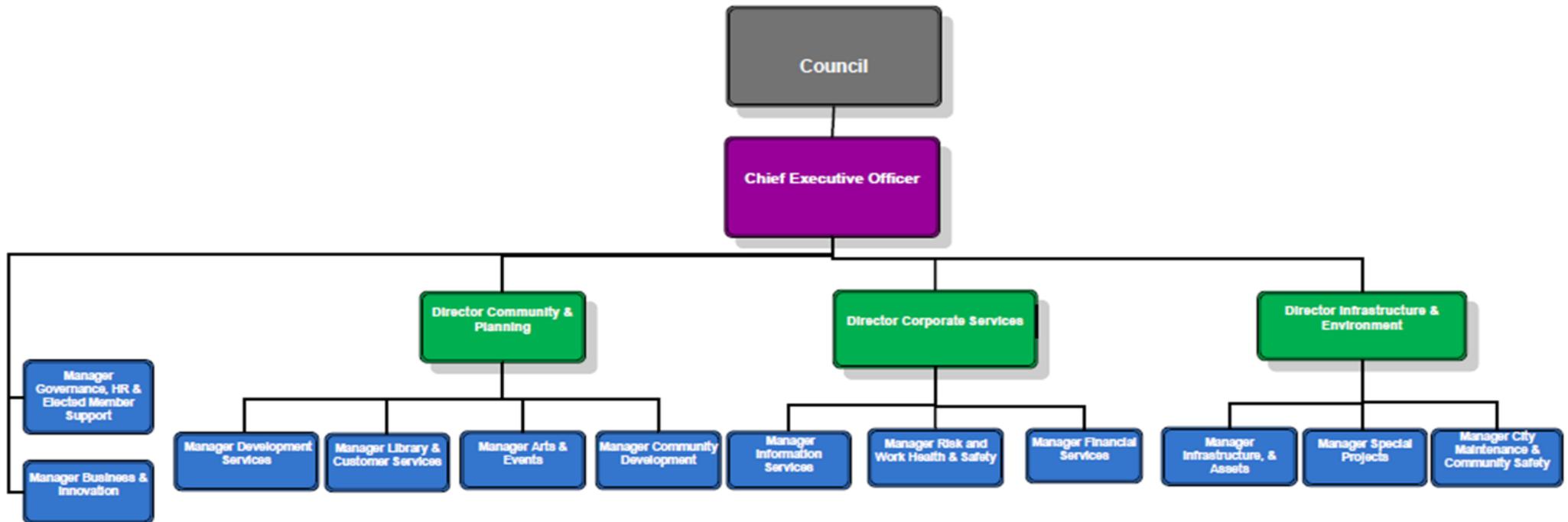
Responsible for CEO and Elected Member management / support and relations, Council Meetings, Governance (Civic and Council), Workforce / Human Resources and media and government liaison.

The Office of the Chief Executive Officer also has temporary responsibility for Business and Economic Development, including Investment Attraction, Business Relations, Village Heart Marketing Fund, External Funding Policy and Strategic Economic Planning.



Rob Dabrowski

EXECUTIVE AND MANAGERS (LEADERSHIP)



INTRODUCTION TO CITY OF PROSPECT WORKFORCE

Age of Workforce	Male	Female	Total
18-29	4	5	9
30-39	7	13	20
40-49	12	12	24
50-59	14	14	28
60+	7	2	9
Total Employees	44	46	90

Length of Service	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020
0 to 5	34	40	34	33	32
5 to 10	33	29	26	25	26
10 to 15	9	14	19	18	20
15 to 20	4	6	7	4	4
20+	5	5	6	7	8
Total	85	94	92	87	90

The table above summarises the age profile and length of service of employees of Council as at 30 June 2020.



OUR CORPORATE VALUES

Respect

We treat others as we wish to be treated

Innovation

We are creative and find smart solutions

Teamwork

We work together by encouraging and supporting each other

Integrity

We act honestly and with transparency

Commitment

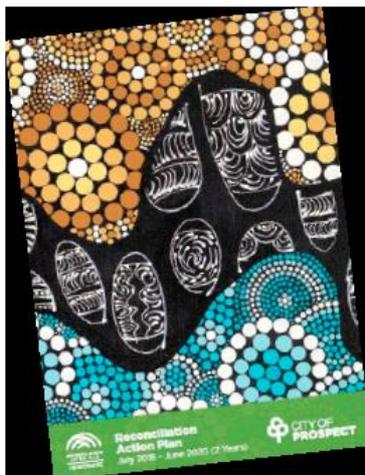
We hold ourselves and each other accountable

Enjoyment

We celebrate success, acknowledge achievement and enjoy our work

For more information visit www.prospect.sa.gov.au

PLANS AND STRATEGIES



The Advertised Role

Chief Executive Officer

- Boutique inner city location
- Embracing History, Heritage & the Future
- Drive success through transformational leadership

The City of Prospect is a vibrant inner urban community of approximately 21,000 residents, located immediately north of the City of Adelaide. It is an iconic Council noted for attracting record levels of business and property investment in recent years whilst delivering a wide portfolio of services which enhance the quality of life for residents who possess a strong sense of community spirit and pride.

It is an exciting time to be joining the Council having recently adopted its new Strategic Management Plan (Community Plan) 'Towards 2040', putting the community at its heart and building on the organisation's positive trajectory and accomplishments. The Plan reflects a City cognisant of its past but confidently embracing the future. It positions the Council as one which has an appetite for global insights and knowledge, but cherishes and appreciates the community feel through locally connected neighbourhoods and shared desires and passions. Coupled with an ambitious investment attraction strategy, and a significant infrastructure program boosted by recent grant success, a key opportunity has presented itself for a passionate leader to assure alignment of strategy, performance and practice with wider Council ambitions.

The Council seek an inspirational leader to be their next CEO, who possesses the energy, confidence and maturity to navigate a complex operating environment, dealing effectively with challenges across all levels of the business; a leader who is visible, active and investigative in his/her sponsorship for change; and establishes within Council a high performing culture where innovation is nurtured and supported and where employees feel empowered and motivated.

As the successful candidate, you will be a results focused, resilient and consultative leader who is driven to succeed and has successfully led large and complex community-responsive organisations which operate within a robust governance and political framework. Your well-developed leadership skills and strong business acumen will enable you to engage with a consensus driven, innovative and productive Council to deliver upon their ambitious aspirations for the community they serve through the team of skilled and committed staff you will lead.

You will use your leadership skills, interpersonal skills and empathetic style to relate to, build rapport with and support the Mayor, Councillors, employees and the wider community and a diverse constituency. You are highly regarded for your ability to strategically develop constructive working relationships, attract significant investment, ensure performance meets expectations, translate information into practice and engage other tiers of government and stakeholders to identify and deliver on advocacy and commercial opportunities. Executing a structured approach, your financial literacy and leadership skills will be supported by Tertiary qualifications in business, finance, community or another relevant discipline. Post graduate qualifications and leadership experience within both the private and public sectors combined are highly desirable.

For a position description please visit www.vuca.com.au. Applications are welcome in Word format to VUCA Pty Ltd ceocop@vuca.com.au. For a confidential discussion contact Pat Williams on 0438 388 530. Applications close **Sunday 20th June 2021**.

Position Description

Reporting to: Mayor and Elected Council

POSITION SUMMARY

The Chief Executive Officer ("CEO") of City of Prospect ("Council") is responsible to the Mayor and Elected Members for implementing Council strategies, policies and decisions, and provides strong and effective leadership to deliver on the objectives of the Council to continue to build on Council's success.

As the Council's principal staff officer who is accountable to the Elected Member Body, the incumbent exercises overall management responsibility for the Council's operations and enacts the Strategic Direction set by the Council. The Chief Executive Officer acts as the primary link and facilitator between Councillors and the organisation and is responsible, inter alia, for:

- ▶ Providing strategic organisational directions (and leadership to staff) in enabling and achieving the Council's objectives.
- ▶ Prudently overseeing the financial management, savings strategies and budget of the Council.
- ▶ Manage available human, financial and physical resources to achieve Council's objectives and deliver exceptional customer and stakeholder experiences.
- ▶ Support Council in providing strong community leadership and in pursuing the aspirations and full potential of the community.
- ▶ Support the Mayor and Councillors in the performance of their roles, building appropriate rapport, and enabling them to achieve success, including by providing high-level advice that is timely, relevant and reliable.
- ▶ Evaluate all aspects of service delivery and recommend relevant changes to policy and practice that are, or have the potential to impact adversely on service operations.
- ▶ Ensuring that all Council resolutions, policies and decisions are implemented and reasonable action is taken in a timely and effective manner to meet the statutory requirements of relevant legislation and agreed policies of Council.
- ▶ Building a culture of high performance, respect, trust and loyalty.

POSITION RESPONSIBILITIES

KEY OBJECTIVES OF THE POSITION

- ▶ The CEO is the principal advisor to the Mayor and Elected Members;
- ▶ Provide strategic leadership for Council, and discharge the functions and duties as set out in the Local Government Act 1999 and other relevant legislation;

KEY RESULT AREAS

The CEO is responsible for delivering the following Key Result Areas:

- ▶ Strategic Planning and Execution
- ▶ Leadership, People and Culture
- ▶ Financial, Risk & Asset Management
- ▶ Operations Management & Project Delivery
- ▶ Stakeholder Management, customer service & communication
- ▶ Advice to & Relationship with Council

STRATEGIC PLANNING AND EXECUTION

- ▶ Working collaboratively with Council and the Community in the development, communication, and implementation of the Strategic Plan, and reporting to Council regularly about progress achieved;
- ▶ Effectively communicating the Council vision and strategy to all key stakeholders;
- ▶ Ensuring the development and implementation of the Annual Business Plans and budgets are completed and align with the Strategic Plan;
- ▶ Preparing long term asset management and financial management plan to ensure Council sustainability;
- ▶ Effectively consulting ratepayers and other key private and public stakeholders in the development of strategic and business plans;
- ▶ Maintaining a continuous review of the Council's progress in attaining the Objectives and Strategies of the Strategic Plan.

LEADERSHIP, PEOPLE AND CULTURE

- ▶ Leading the Executive Leadership Team to achieve business outcomes through effective performance management processes, supporting ongoing personal development, and by developing a culture of teamwork;
- ▶ Ensuring contemporary performance management procedures are in place and adhered to;
- ▶ Lead direction and debate about complex strategic and operational issues;
- ▶ Reviewing the organisational structure to ensure it is flexible and appropriate;
- ▶ Leading, developing, motivating and managing the organisation's people;
- ▶ Regularly reviewing the organisational structure to ensure it is optimised to deliver Council's goals through the attraction, recruitment, induction and retention of people in the organisation;

- ▶ Ensuring recruitment is undertaken in line with contemporary and equal opportunity principles and practices to attract the best possible candidates;
- ▶ Ensuring retention and attraction strategies are activated to position Council as an “employer of choice”;
- ▶ Ensuring professional development and training opportunities, programs, records and policies are in place;
- ▶ As the Responsible Officer, taking reasonable steps to ensure Council complies with all its obligations under the Workplace Health and Safety Act 2012, and associated legislation and regulations to ensure a safe and positive working environment;
- ▶ Ensuring contemporary performance management procedures are in place and adhered to and they support ongoing personal development, and a culture of teamwork;
- ▶ Creating a positive, productive and safe workplace culture that promotes accountability, innovation, creativity, diversity and transparency, complies with relevant legislation, and promotes best practice.

FINANCIAL, RISK & ASSET MANAGEMENT

- ▶ Ensuring annual and long-term financial plans are routinely prepared, monitored and controlled;
- ▶ Completing the annual budgeting process in close consultation with Council, Community and Executive;
- ▶ Ensuring close monitoring and controlling of budgets following variance analysis to ensure sound fiscal management;
- ▶ Ensuring Council is provided with timely and accurate financial reports to aid key decision making;
- ▶ Ensuring the financial systems architecture, systems and processes are sound and that technology is effectively utilised;
- ▶ Ensuring long term asset management plans are in place, relevant, tested and closely monitored;
- ▶ Ensuring close monitoring and controlling of budgets following variance analysis to ensure sound fiscal management;
- ▶ Ensuring Council is provided with timely, well explained and accurate financial reports to aid key decision making;
- ▶ Ensuring strong and well researched business cases are prepared to support projects;
- ▶ Ensuring cash flow is monitored and controlled;
- ▶ Ensuring the collection and security of revenues and efficient utilisation of Council funds and assets;
- ▶ Ensuring any commercial activities of the Council have clearly defined financial goals (including rate of return on assets) are in line with stated community service obligations;
- ▶ Ensure the efficient and effective management and monitoring of the Council’s operating revenue and expenditure.
- ▶ Ensure the appropriate governance and compliance frameworks, particularly in terms of Independent Commissioner Against Corruption Act 2012 are in place;

- ▶ Ensuring the relationships with Council's wholly and jointly owned subsidiaries are effective with the appropriate governance and compliance frameworks in place;
- ▶ Ensuring Council's commercial activities and businesses meet community service obligations, have defined financial goals, and are sustainable.

OPERATIONS MANAGEMENT & PROJECT DELIVERY

- ▶ Ensuring improved productivity and quality by regularly reviewing existing policies, authorities, controls, workplace agreements, delegations and systems;
- ▶ Proactively championing and developing a strong customer service focus and culture which delivers high levels of customer satisfaction;
- ▶ Ensuring all of the residents of Prospect are its customers and their best interests must be reasonably served at all times;
Providing an overview of the various operational areas of Council and reporting to Council and its committees on a regular and formal basis regarding the progress of the Council's operations, including customer services delivery;
- ▶ Maintaining the quality of overall project management of Council co-operative projects and resource sharing;
- ▶ Ensuring projects are completed in line with time and budgetary constraints and project status is regularly monitored and communicated;
- ▶ Improving performance of the Council by proactively embracing best practice and continuous improvement initiatives;
- ▶ Instigate systematic organisation reviews having regard to the objectives and budget indications given by Council and as appropriate, make changes to the organisation and work force to achieve the objectives of Council effectively and efficiently;
- ▶ Enhancing the Council's systems and technology consistent with the agreed strategic direction of the Council.

STAKEHOLDER MANAGEMENT, CUSTOMER SERVICE & COMMUNICATION

- ▶ Liaising and partnering with community organisations, business groups and regional interests as necessary for the achievement of Council's objectives;
- ▶ Responding and initiating as required in regard to local and metropolitan media, including social media;
- ▶ Providing input to any Commonwealth, State or Local Government initiatives affecting the City;
- ▶ Effectively liaising with local government authorities, the Local Government Association and other government authorities and agencies;
- ▶ Ensuring community consultation programs are conducted, analysed and incorporated in the strategic planning process;
- ▶ Represent the Council at appropriate events to maintain and if necessary, enhance the Council's public profile within the community and amongst stakeholders;
- ▶ Ensuring Council activities and initiatives are appropriately promoted and communicated;

- ▶ Establishing and maintaining quality relationships with local business leaders, educational institutions, community service providers, community groups, governmental agencies, individual residents and other customers;
- ▶ Initiating and maintaining a responsive relationship with the media;
- ▶ Providing input to any Commonwealth, State or Local Government initiatives affecting the City;
- ▶ Ensure seamless communication with councillors and key staff, and effective communication with all staff;
- ▶ Lead Council's communication processes to the community, the media and others. Promote a positive image of Council, its long-term sustainability and its activities;
- ▶ Ensure that Council activities and initiatives receive appropriate media coverage;
- ▶ Gain and maintain an understanding of the current and changing needs and aspirations of the communities of Prospect;
- ▶ Develop community connections along with exceptional engagement capabilities in diverse settings and constituent base;
- ▶ Attend appropriate social engagements and community functions and have an active involvement in community affairs;
- ▶ Promptly and diligently responding to requests for service and advice from employees and community.

ADVICE TO & RELATIONSHIP WITH COUNCIL

- ▶ Provide Council with the best contemporary strategic advice, based on but not limited to a sound assessment of opportunities and risks, strengths and weaknesses, and the limitations imposed by law;
- ▶ Provide timely advice to Council on all issues and opportunities concerning Council's operations that may have adverse or positive political or other ramifications;
- ▶ Prepare for and attend meetings of Council and other meetings as required by Council
- ▶ Developing and maintaining a positive working relationship with the Mayor and all Elected Members;
- ▶ Ensuring a high degree of satisfaction with Council members in relation to support, guidance, service quality and accuracy of information, recommendations and related matters provided by the CEO's Office and the Executive;
- ▶ Ensuring effective advice to the Mayor and Elected Members on statutory obligations, powers and limitations;
- ▶ Ensuring Council are provided with a suite of reports that indicate the status, success and effectiveness of all operations and projects;
- ▶ Ensure that the Council's statutory and governance obligations are met in a timely and effective manner;
- ▶ Ensuring Elected Members are provided with appropriate professional development opportunities, training and services.

ECONOMIC DEVELOPMENT

- ▶ Identify and advise Council on and actively pursue economic and new business / revenue opportunities that are aligned with the adopted strategic view of Council (including advancing the activation and revenue potential of the new Civic Centre).
- ▶ Where appropriate and within Council policy pursue and support initiatives such as industry, development and employment generation programs.

KEY RELATIONSHIPS / INTERACTIONS

The CEO establishes and maintains positive working relationships with:

- ▶ The Mayor
- ▶ The Deputy Mayor
- ▶ Elected Members
- ▶ Management and Staff of City of Prospect
- ▶ Rate payers and the broader City of Prospect community
- ▶ Eastern Regional Alliance
- ▶ Local Government Association
- ▶ Media outlets
- ▶ The Local Government sector (including adjoining councils)
- ▶ State Government
- ▶ Commonwealth Government
- ▶ International agencies and organisations

RECORDS MANAGEMENT

- ▶ Ensure Council is meeting requirements specified under the State Records Act 1997 as demonstrated through State Records Assessment results.
- ▶ Ensure council is meeting requirements specified under the Adequate Records Management Standard AS ISO 15489-2002 and the Adequate Records Management Framework.
- ▶ Ensure Council is meeting its requirements under the Freedom of Information Act 1991.

AUTHORITY TO ACT

- ▶ In accordance with the Local Government Act (Act), this position has delegated authority to exercise powers and duties and make decisions on behalf of Council within the limits of the Act and in accordance with Council Policy.

KNOWLEDGE, COMPETENCIES AND QUALIFICATIONS

EXPERIENCE & KNOWLEDGE

- ▶ Demonstrated leadership experience in complex operating environment ideally within Local Government, State Government or Federal Government agencies
- ▶ Proven leadership skills, with the ability to understand and implement legislation impacting on the Council

- ▶ Extensive and proven experience in a senior leadership role
- ▶ Proven experience in the development of innovative and creative solutions
- ▶ Collaborative work style
- ▶ Proven ability to lead and implement change
- ▶ High level strategic planning skills and knowledge of corporate management systems
- ▶ Good knowledge of public policy issues as they impact on the Council
- ▶ Demonstrated capacity to administer the Local Government Act and relevant legislation as it relates to the Council
- ▶ Knowledge of statutory, legal and contractual obligations
- ▶ Highly developed strategic thinking, analytical ability and sound judgement, with proven capacity to direct and develop high level plans, systems and practices which advance organisational priorities
- ▶ Evidence of leading the delivery of strong performance outcomes, at a whole of organisation level, across a host of performance domains, specifically financial stewardship, workforce management and project management and capital projects delivery within timeframe and budget
- ▶ Superior verbal and written communication skills, including persuasive influence, undertaking complex negotiations and sensitive issue resolution, together with the ability to crystallise succinct and accurate reports
- ▶ Demonstrated leadership experience in complex operating environment within Local Government, State Government or Federal Government agencies
- ▶ Proven ability to analyse operational systems and process to support continuous improvement and drive innovation
- ▶ Extensive experience in financial management including asset and project management
- ▶ Excellent interpersonal and communication skills
- ▶ Excellent decision-making skills and an analytical approach to problem solving
- ▶ Proven ability in taking action, seizing opportunities and delivering results
- ▶ Demonstrated knowledge of relevant legislation application to Local Government and work area

QUALIFICATIONS

Relevant qualifications in Management, Commerce, Business and/or Public Sector Administration discipline or comparable work experience is expected.

PERFORMANCE AND DEVELOPMENT REVIEW PROCESS

The City of Prospect is committed to a performance and development management process (My Plan). A well-functioning performance and development review process is a critical part of our organisation's drive to attain and sustain organisational and individual excellence. This is a mandatory activity for every employee in the organisation to ensure that each individual is provided the best opportunity to succeed. In addition to performing your role in accordance with this job description, there are primary and

secondary goals defined within the My Plan process which will be used to measure annual performance and delivery against expectations.

OUR VALUES

You will be able to demonstrate the ability to use Our Values as an integral component of your position within the organisation.

It is expected that every action you take, as a representative of City of Prospect will be underpinned by a commitment and belief in Our Values.

Respect

We treat others as we wish to be treated

Innovation

We are creative and find smart solutions

Teamwork

We work together by encouraging and supporting each other

Integrity

We act honestly and with transparency

Commitment

We hold ourselves and each other accountable

Enjoyment

We celebrate success, acknowledge achievement and enjoy our work

Living & Working in Adelaide, South Australia

Adelaide is one of the most liveable cities on the planet. It is well known for its arts festivals, fine foods and wine, retail and dining experience and spirit of entrepreneurship and innovation. It has an advanced economy, world class universities and a flourishing multicultural heritage. Adelaide is the traditional home of the Kurna people and has a strong indigenous culture today.

LIFESTYLE

Adelaide is known for its **Mediterranean style climate**, where the weather is pleasant and moderate most of the year. Year-round big blue skies mean average winter temperatures of 16 degrees Celsius (°C) and 28°C in summer. Hot days can be real sizzlers and easily reach 40°C though!

Adelaide is a city that offers the physical and emotional space to breathe. There is a sense of freedom here – of expression, of movement, of thought. With a **diverse and eclectic array of accessible experiences**, it's a city that allows time for immersion, paired with a sense of space and freedom that actively encourages true indulgence.

The Adelaide Hills which are home to many villages, towns, wildlife parks and natural resources to explore, are less than half an hour drive from the City Centre. You'll never be far away from some of the most **pristine beaches** and water sanctuaries in the world, with almost 30km of beaches bordering Adelaide. Our beaches are famous for the beautiful waters and wide sandy foreshores. Beachside areas like Glenelg, Brighton and Henley Beach are only 15 minute drives from the City and offer **cosmopolitan hearts with retail and dining opportunities**. Within short drives from the city centre are Port Willunga where you can scuba dive in natural and man-made reefs, Port Adelaide where you can frolic with dolphins and St Kilda where you can wander the mangroves and natural reserves, also home to Dolphins and other Australian fauna.

A number of international measures rate metropolitan Adelaide highly for liveability, quality of life and cost of living. The Economic Intelligence Unit undertakes an annual Liveability Ranking and Overview of 140 cities around the world and Adelaide has in recent years consistently ranked 5th in the world. The Property Council of Australia undertakes its own annual survey on liveability of Australia's top 10 biggest cities. In this

survey Adelaide is ranked second only to Canberra, our nation's capital, and above all other capital cities. The Mercer Quality of Living Survey compares global cities and is primarily used to inform multi-national companies regarding optimal office locations and employee conditions. Adelaide was most recently listed as 29th in the World and has consistently ranked highly in this survey. Mercer's Cost of Living Report measures the comparative cost of over 100 items and Adelaide continues to outperform other Australian Capital Cities in this report

REGIONAL EXPERIENCE:

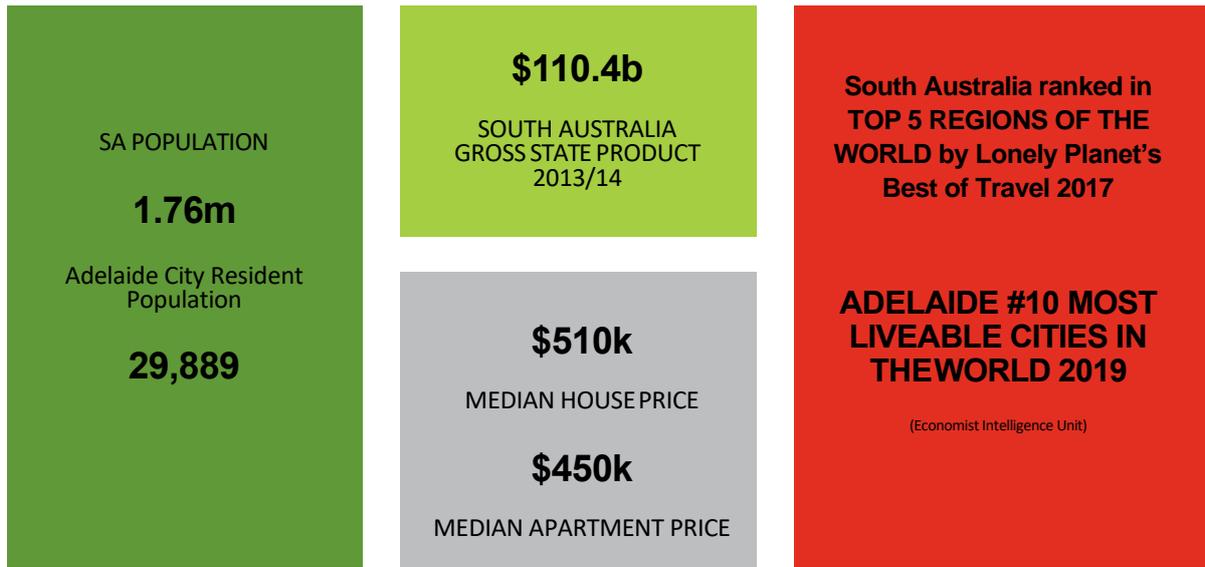
The regions surrounding Adelaide offer a unique experience with gourmet food offerings, internationally renowned wine, villages to explore and wildlife and natural attractions.

Adelaide is a city that lives well beyond its conveniently designed square mile epicentre, flowing seamlessly into world-famous wine and food regions such as Barossa, just an hour's drive north, or coastal escapes in the Fleurieu or Yorke Peninsula. You'll be spoilt for choice.

Travel another hour north and you'll reach the Clare Valley, which is famous for its Rieslings. The Adelaide Hills has some stunning whites and there's McLaren Vale and Langhorne Creek on the Fleurieu Peninsula – about an hour's drive south of the city. Drive yourself or join a guided tour of Adelaide and its surrounds - the choice is yours. Take a road trip and discover the reds from the Coonawarra on the Limestone Coast.

Kangaroo Island is an iconic destination, just two hours' drive and a short ferry ride south of Adelaide. It has pristine beaches, unique wildlife, awesome sunsets and fantastic food and wine.

South Australia & Adelaide, Fast Facts



One of the world's most liveable cities

Adelaide offers a relaxed, easy-going lifestyle, and is rated as one of the top 10 liveable cities in the world (Economist Intelligence Unit). It is located in a beautiful region of South Australia, which is also ranked in the top 5 of the world's regions.

Australia's most affordable mainland capital

Your money will go much further in Adelaide. Studies show it costs 21% more to live in Melbourne and 23% more to live in Sydney than Adelaide. Adelaide is around 4% cheaper than Brisbane and Perth (2016 Economist Intelligence Unit), meaning you will have more money to discover Australia during your weekends and holidays.



Contact Information

For a confidential discussion regarding the CEO position, please contact VUCA Senior Associate, Ms Patricia Williams on 0438 388 530.

Applications, including your current CV and a letter of introduction are to be forwarded in Word format to ceocop@vuca.com.au.

Applications close 5pm Sunday 20th June 2021.

Important Information

Please note that VUCA Trusted Advisors believes that while the information contained in this document is true to the best of the Company's knowledge at the time of writing, such information may change without notice. Further, the information herein is the property of the Company and must not be published or attributed unless explicitly agreed.