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CANDIDATE BRIEFING DOCUMENT

BOARD CHAIRPERSON

SEPTEMBER 2023

Table of Contents

<i>Our Story</i>	3
Our Mission	3
<i>THE ROLE</i>	5
<i>THE PERSON</i>	5
<i>The Advertised Role</i>	6
<i>Contact Information</i>	7
<i>Important Information</i>	7



Our Story

The Northern Adelaide Waste Management Authority (NAWMA) is a regional subsidiary formed under the Local Government Act (SA) 1999 to provide best practice waste management and resource recovery services. NAWMA receives and processes material for a range of clients including businesses, industry and regional SA councils with its predominant services being for its three (3) Constituent Councils:

- City of Salisbury
- City of Playford
- Town of Gawler

The local waste, recycling and resource recovery operations that NAWMA undertakes have significant environmental, economic, and social benefits for current and future generations. NAWMA represents not only excellence in environmental leadership, but testament to Councils working collaboratively as a Regional Waste Management Subsidiary to deliver economies of scale and efficiencies in service and infrastructure delivery.

NAWMA facilities and services include:

Coordination of three-bin kerbside collection services (general waste, household recycling and green organics) for more than 120, 000 residential properties in its three Constituent Council areas

- ▶ On-demand **hard waste collection service**
- ▶ Operation of two **Resource Recovery Centres** (Edinburgh North and Pooraka)
- ▶ Reveal and processing of municipal waste at its Edinburgh North Waste Processing Facility
- ▶ Operation of the **Uleybury landfill** (balefill)
- ▶ Operation of its 20 tonne/hr **Materials Recovery Facility**
- ▶ Facilitation of **community engagement and education programs**

Increasingly NAWMA's focus is on developing strategies and processes to transition to circular economy operations. Activities demonstrating this include the Uleybury landfill gas extraction project.

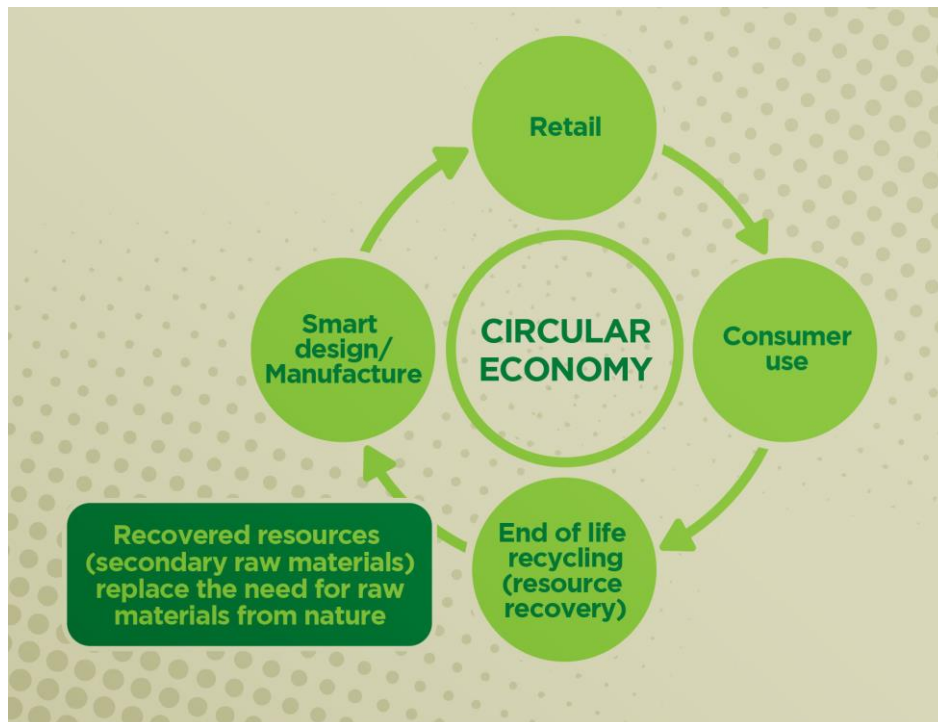
Our Mission

To deliver world-class recycling and waste management services to our Constituent and client Councils.

Guiding Principles

Circular Economy

- ▶ Promote waste prevention, reduction and recycling
- ▶ Extract the maximum value out of discarded products and materials
- ▶ Ensure there are end markets for recovered materials



Support Local Jobs

NAWMA processes recyclables and waste locally to support and partner with our community, local businesses, and industry.

Cost Effectiveness

NAWMA achieves economies-of-scale.

Conserve Natural Resources

NAWMA minimises use of energy and water and maximises use of renewable energy.

Innovation

NAWMA runs state-of-the-art facilities and continually improves processes and services.

For more information visit www.nawma.sa.gov.au

THE ROLE

The Role is comprised of:

- Presiding at five (5) scheduled Board Meetings per year (held at 5pm at NAWMA, an approximate length of 2-3 hours)
- Presiding at any required Special Board Meetings (scheduled as necessary)
- Presiding at meetings of the CEO Performance and Development Committee (approximately 4 scheduled Meetings per year)
- Serving as Ex-Officio Member of the NAWMA Audit Committee (approximately 5 scheduled Meetings per year)
- Providing mentorship and guidance to the Chief Executive Officer
- Leading the review and development of NAWMA's Strategic Plan and Charter
- Representing the Authority in relations with the media and public generally
- Federal, State and local influence to successfully deliver NAWMA's Landfill Alternative Project.

THE PERSON

The transformational growth stage NAWMA is entering requires a person with the following knowledge, skills, abilities and other characteristics:

- Experience as Independent Chairperson or Board Director
- Business experience within a commercial setting
- Networks that will complement and enhance NAWMA
- Familiarity with the Local Government environment
- Demonstrated experience in establishing and maintaining relationships with the Private, State Government and Local Government sectors.
- Experience in developing large scale infrastructure projects.
- Spokesperson for the organisation through a period of sustainable transition.
- Experience in the Waste and Resource Recovery Industry an advantage

The Advertised Role

BOARD CHAIR

- **Circular Economy**
- **Waste & Resource Recovery**

The Northern Adelaide Waste Management Authority (NAWMA) is a regional subsidiary formed under the Local Government Act (SA) 1999 to provide best practice waste management and resource recovery services. NAWMA operates several world class facilities managing significant volumes of waste and recyclable material on behalf of its Constituent Councils, City of Salisbury, City of Playford and Town of Gawler. NAWMA is about to embark on an exciting ecological transformation towards its goal of zero waste to landfill and playing its part in decarbonising the North.

NAWMA is administered by a Board in accordance with the requirements of the Local Government Act (1999), the NAWMA Charter and other various policies. With a mission to deliver world-class recycling and waste management services to its Constituent and client Councils, the NAWMA Board is responsible for the overall governance, management and strategic direction of the organisation.

The retirement of the current Chair, has created an exciting opportunity for an experienced Chair to lead a diverse Board, working closely with the CEO to ensure the vision and passion for the organisation is realised within a structure of governance and leadership, robust strategic planning, sound financial management and the highest standards of safety, innovation and quality.

The Chair is of fundamental importance to NAWMA and is responsible for the leadership of the Board and acts as an important link between the Board, its Constituent Councils and NAWMA's executive via the CEO. As the spokesperson for the organisation, you will require exceptional stakeholder engagement and communication skills.

Applications are encouraged from appropriately qualified professionals with demonstrated Chair experience, within complex, legislated and regulated environments, particularly through periods of transformation. As a Non-Executive Chair, you will have:

- financial, political and commercial acumen
- experience in developing large scale infrastructure projects
- established networks across the Private, State Government and Local Government sectors.

AICD credentials are essential to the role and experience in the Waste and Resource Recovery Industry, or local government organisation an advantage.

For a more detailed briefing document on our client, please visit www.vuca.com.au, click on the Executive & Director search tab, or for further enquiries contact VUCA Associate, Ms Allison Dawe on 0418 845 495 during business hours, for a confidential discussion. Please forward your letter of application and CV in MS Word format to nawmachair@vuca.com.au by **6th October 2023**.

Contact Information

For a confidential discussion regarding the Board Chair position, please contact VUCA Senior Associate, Ms Allison Dawe on 0418 845 495 during business hours.

Applications, including your current CV and a letter of introduction are to be forwarded in Word format to nawmachair@vuca.com.au

Applications close 6th October 2023.

Important Information

Please note that VUCA Trusted Advisors believes that while the information contained in this document is true to the best of the Company's knowledge at the time of writing, such information may change without notice. Further, the information herein is the property of the Company and must not be published or attributed unless explicitly agreed.