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**CANDIDATE BRIEFING DOCUMENT
BOARD DIRECTORS
NOVEMBER 2023**

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Our Story

North Eastern Community Hospital, Campbelltown, is a not-for-profit, community owned, private hospital and nursing home facility. We are situated in the North Eastern suburb of Campbelltown, approximately 10 km north east of the city of Adelaide, South Australia.

Our modern 60 bed hospital includes an 8 Bed Day Surgery Unit and Private Room accommodation, 2 Operating Theatres and 2 Gastroenterology Procedure Rooms. We offer services in General Surgery, Medical, Obstetrics, Orthopaedics, Laparoscopic Surgery, Gynaecology, Gastroenterology, and Residential Aged Care.

Our Residential Aged Care Facility has 84 licensed beds. The aim of the nursing home is to provide an environment in which residents receive contemporary, quality care in both the medical and nursing fields within the resources available.

The North Eastern Community Hospital complex is community owned and focused on providing quality clinical services to the local community.

Services available at the North Eastern Community Hospital include:

- ▶ Gastroenterology
- ▶ General Medicine
- ▶ General Surgery
- ▶ Geriatric Medicine
- ▶ Gynaecology
- ▶ Maternity
- ▶ Orthopaedics
- ▶ Pathology
- ▶ Radiology
- ▶ Residential Aged Care
- ▶ Ophthalmology
- ▶ Plastic surgery
- ▶ Sleep studies

The complex was established in 1973 on the initiative of a small number of medical practitioners, and two local councils, with funding assistance from the Commonwealth Government. The strategic direction and policy of the organisation is determined by the Board of Management which is comprised of voluntary medical and community elected representatives.

As a not-for-profit community-based complex, we reinvest all surplus funds back into the complex, improving and upgrading our services, facilities and equipment.

Our Mission

North Eastern Community Hospital Inc is a not-for-profit organisation comprising of a Private Independent Acute Care Hospital and a Residential Aged Care Facility, providing excellent care to the Community with a comprehensive range of health services in a safe, caring environment.

Vision

To be the Premier Provider of Health Care Excellence from Birth to Aged Care.

Values



History of the North Eastern Community Hospital

Since the initial concept of building a hospital service for North Eastern residents, the organisation has seen many changes in design, construction, leadership and services. The formation of North Eastern Community Hospital Inc. started with a meeting of local General Practitioners in 1965. The following events resulted in a government subsidy allowing for the purchase of the land on which the hospital now stands, and a building fundraising campaign that was launched in 1967 by the Hon. Don Dunstan.



Future Site of North Eastern Community Hospital Inc

North Eastern Community Hospital appointed its first three employees in 1973 a few months before being officially opened on 16 September, 1973 by Lt. Gov. Walter Crocker.



Hilda Kirk, Matron, appointed March 1973

Graham Bound, Administrator, appointed November 1972

Jean Myerson, Housekeeper, appointed July 1973

Over these 40 years of service the health landscape has seen many changes, including the closure of several community hospitals established around the same time. North Eastern Community Hospital saw changes to its own independent status in 2004 when the Hospital was placed under the management of Benchmark Healthcare in 2004 and then Ramsay Health in 2005. North Eastern Community Hospital was re-established as an independent community operated institution in 2006.

Since the initial construction of the North Eastern Community Hospital in 1973, there has been significant investment in building works including a \$2.5 million extension to the hospital in 1991 and a purpose built aged care facility on the existing grounds opened in 2001 by Governor designate Marjorie Jackson.

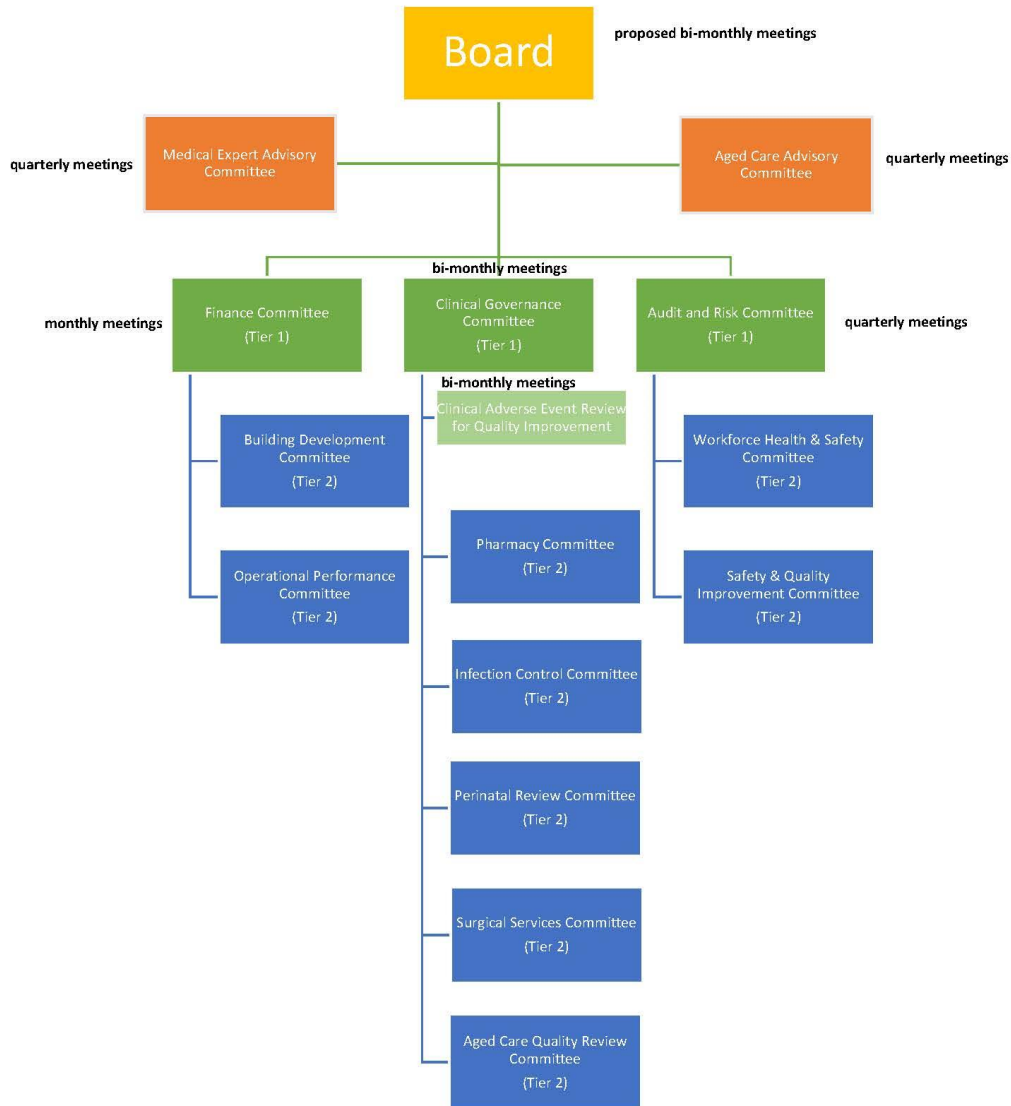
The organisation has seen its fair share of adversity and challenges. Private health membership fell to an all-time low in the 1990's which threatened many smaller private health facilities nationally and led to the introduction of the Government's 30% private health insurance rebate. The Hospital Indemnity Insurance premium crisis in 2001 saw the maternity unit facing closure and was coupled with a general nursing shortage at the same time.

Despite the challenges and the ever changing landscape of healthcare, North Eastern Community Hospital continues to provide a quality service to patients and residents. The service to the North Eastern residents and beyond, including a catchment which is one of the fastest growing areas of the Adelaide region, has North Eastern Community Hospital well positioned to achieve a further 40 years of service to come.

For more information visit <https://www.northeasternhospital.com.au/>

Committee Governance Structure

NECH Committee Governance Structure



Updated September 2021

Board Meeting Dates

BOARD MEETINGS (Proposed)

2024

Meetings will be held on the 4th Tuesday
bi-monthly in the Sharon Piro Meeting Room (Level 1) at
6.30pm
(6.00pm dinner)

- **27 February**
- **23 April**
- **25 June**
- **27 August**
- **22 October (including AGM)**
- **10 December (earlier due to Christmas, merged with MEAC)**

Apologies for meeting to:

Executive Officer

exec@nech.com.au

The Advertised Role

BOARD DIRECTORS

- **Multiple Roles**

North Eastern Community Hospital Inc. (NECH) is a not-for-profit community owned organisation that incorporates acute care and aged care under one roof. As a not-for-profit organisation, it returns all profits to the communities it serves by updating equipment, upgrading its facilities and technology, developing new services, and investing in its staff. Established in 1973 on the initiative of a small number of medical practitioners and two local councils, located in Campbelltown, 10km north east of the city of Adelaide, the North Eastern Community Hospital houses 60 acute bed licences, 6 Day Surgery chairs and an aged care facility of 84 beds. Other facilities include private room accommodation, two operating theatres and two special procedure suites.

The Board, working closely with the CEO ensure their vision and passion for the organisation is realised within a structure of sound governance and leadership, financial sustainability and the highest standards of client safety and quality. With a focus on the future strategy, it's an opportune time to come on board to further enhance the Board's skills composition.

Applications are encouraged from appropriately qualified SA Based professionals, who have had demonstrated Board experience, within large, complex and highly regulated organisations, particularly through periods of transformational change. Specifically, we are looking for experienced Directors with skills in any of the following areas:

- Strategic Financial and Commercial acumen
- Legal & Risk
- Aged Care (particularly application and oversight of Aged Care Quality Standards)

In addition to the above sector experience, applicants should have well developed governance skills, astute financial and commercial acumen and exceptional stakeholder engagement and communication skills. With monthly board meetings and committees on which Directors participate, the role requires candidates who are available to actively participate in the Board's calendar.

AICD credentials are highly desirable, and this shall be a remunerated position. For further information on our client, please visit <https://www.northeasternhospital.com.au/>

For details of the role visit www.vuca.com.au/nech or for further enquiries contact VUCA Senior Associate, Ms Allison Dawe on 0418 845 495 for a confidential discussion. Please forward your letter of application and CV to NECH@vuca.com.au

Applications close Friday 24th November 2023.

Contact Information

For a confidential discussion regarding the Board Director position, please contact VUCA Senior Associate, Ms Allison Dawe on 0418 845 495 during business hours.

Applications, including your current CV and a letter of introduction are to be forwarded in Word format to nech@vuca.com.au

Applications close 24th November 2023

Important Information

Please note that VUCA Trusted Advisors believes that while the information contained in this document is true to the best of the Company's knowledge at the time of writing, such information may change without notice. Further, the information herein is the property of the Company and must not be published or attributed unless explicitly agreed.